

2023-2024 Safety Update

Create a Physically Safe School Environment

Objectives	Action Steps/Strategies	Evidence/Metrics
<p>Conduct building/vulnerability assessments</p>	<p>Building/Vulnerability Assessment document created over the summer of 2023 from eight different sources</p> <p>Assessments will begin in January</p>	<ul style="list-style-type: none"> • Assessments will be conducted, document completed for each campus • Worked orders entered as appropriate • Results discussed with the district safety committee

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Objectives	Action Steps/Strategies	Evidence/Metrics
Add 24/7 weapons detection system	Drift Net installation is in process, it will run redundantly with current systems	Collect performance data on new system, evaluate need for redundant systems
Utilize weapons detection dog for service at all schools with district handler	Weapons detection dog will be used, as appropriate, at all schools across the district	Weapons detection dog performs searches at OCS campuses as appropriate

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<p>OCS continues to employ two SROs who are housed at OHS and OMS to support the district.</p>	<ul style="list-style-type: none"> ● SROs are part of BTAM teams and take part in threat assessments and suicide risk assessments. ● SROs support campuses as needed to ensure the safety and security of our stakeholders ● OCSO presented information for Parent University - cyber safety ● SROs will attend training 	<ul style="list-style-type: none"> ● SROs are visible at schools ● SROs participate in Parent University ● SROs participate on BTAM teams as needed

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Objectives	Action Steps/Strategies	Evidence/Metrics
<p>Maintain use of clear backpacks at secondary schools based on student survey results.</p>	<p>Clear backpacks were purchased for sixth and ninth grade students</p>	<p>Students at secondary schools carry clear backpacks while at school.</p>
<p>Maintain AED fleet, add additional Stop the Bleed kits and conduct ongoing staff training.</p>	<ul style="list-style-type: none"> ● Continue to update AED fleet as appropriate ● Add additional Stop the Bleed kits as appropriate ● Schedule training for staff 	<ul style="list-style-type: none"> ● AED fleets and Stop the Bleed kits are present in schools. ● Sign in sheets from training

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Objectives	Action Steps/Strategies	Evidence/Metrics
<p>Ask parents to acknowledge safe gun storage as part of the registration process</p>	<ul style="list-style-type: none"> ● Continue to educate stakeholders on the need for safe gun storage ● Update links and resources, as appropriate, on the OCS website 	<ul style="list-style-type: none"> ● Parent acknowledgement of safe gun storage in registration materials

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
<p>Monthly Behavioral Threat Assessment and Management (BTAM) meetings with each school</p>	<ul style="list-style-type: none"> • Dr. Willemin facilitates monthly meetings with each school's BTAM team to review data; school/district trends; calibration; and professional learning. • Each school will have completed at least 4 meetings by Christmas Break (OHS has completed 3) 	<ul style="list-style-type: none"> • Sign-in sheets • Agendas • Improvement in reporting practices

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
<p>Host PREPaRE 1 Training for new CRISIS team members</p>	<ul style="list-style-type: none"> ● The Executive Director of School Safety, Operational Technology, and Student Services is certified to provide PREPaRE 1 training and will provide this to the district ● The next training is January 15, 2024 	<ul style="list-style-type: none"> ● Sign-in sheets ● Certificates of completion

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
<p>Host BTAM training for new BTAM Team Members.</p>	<ul style="list-style-type: none"> ● The Executive Director of School Safety, Operational Technology, and Student Services and the School Safety Administrator are certified to provide BTAM training and will provide this to the district. ● Training was November 13, 2023 ● 100% of BTAM team members trained 	<ul style="list-style-type: none"> ● Sign-in sheets

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
<p>Host Threat Assessment/Suicide Risk Assessment training for support staff and the community</p>	<ul style="list-style-type: none"> ● The Executive Director of School Safety, Operational Technology, and Student Services and the School Safety Administrator will lead trainings for support staff <ul style="list-style-type: none"> ○ Trainings completed for Transportation, Child Nutrition, OELC, and Central office ● A Parent University session, October 2, 2023 addressed this through a partnership with the MSP police, OCS, and Dr. Melissa Reeves ● Working with DHS for Spring 2024 sessions 	<ul style="list-style-type: none"> ● Sign-in sheets

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
<p>All staff will complete appropriate Safety/Security Trainings</p>	<ul style="list-style-type: none"> ● Bloodborne Pathogen Exposure Prevention ● Bullying: Recognition and Response ● Seclusion and Restraint Awareness ● Youth Suicide: Awareness, Prevention, and Postvention ● Threat Assessment ● ALICE ● Mandatory Reporting 	<ul style="list-style-type: none"> ● Certificates of completion

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
<p><u>Complete all state required drills</u></p>	<ul style="list-style-type: none"> • Principals scheduled drills and submitted schedules to Oakland County and the Executive Director of School Safety, Operational Technology, and Student Services. • The Department of School Safety will complete <u>drill observation forms</u>. • OCS will use trauma-informed practices to guide the drills. 	<ul style="list-style-type: none"> • Evidence posted on the website as required • School evaluations completed

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
<p>Become an ALICE certified organization</p>	<ul style="list-style-type: none"> • <u>Complete the requirements to become an ALICE certified organization.</u> • Met with Navigate360 on 11/14/2023 to determine progress 	<ul style="list-style-type: none"> • OCS becomes an ALICE certified organization

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
Review data	<ul style="list-style-type: none"> ● Review data at each school and the district to identify trends, needs, and success <ul style="list-style-type: none"> ○ Discipline ○ Threat ○ Suicide ○ Bullying 	Regular communication to the board and community with the data

Refine Safety Procedures and Communication to Identify and Respond to Safety Concerns

Objectives	Action Steps/Strategies	Evidence/Metrics
OK2Say	<ul style="list-style-type: none"> ● Continue to partner with Michigan State Police to use OK2Say as a confidential reporting tool. ● Continue to train students, staff, families ● Post information about OK2Say using ongoing school wide campaigns. ● Ongoing training and related metrics for staff that are triaging incoming tips. ● The School Safety and Security Department in partnership with the Oakland County Sheriff's Office will screen tips and determine the next steps such as threat assessment and enhanced security measures. 	<ul style="list-style-type: none"> ● When OK2Say tips lead to a threat assessment, Navigate360 data ● Outcome reports ● Advisory lessons at OMS and OHS ● Grade level meeting presentations

Threat Assessment Report August-November 2023

<u>School</u>	<u>Screeners</u>	<u>Minimal Priority</u>	<u>Moderate Priority</u>	<u>High Priority</u>	<u>Imminent Priority</u>	<u>Total</u>
Clear Lake	4	2	0	0	0	2
Daniel Axford	5	0	0	0	0	0
Lakeville	0	0	0	0	0	0
Leonard	0	0	0	0	0	0
OES	7	3	0	0	0	3
OMS	10	1	0	0	0	1
Bridges	0	0	0	0	0	0
OVA	Elementary - 2 Secondary - 2	2	0	0	0	2
OHS	29	0	2	2	0	4
Grand Total	59	8	2	2	0	Screeners - 59 Full TA - 12 73

Inquiring about lethal weapons - 100%

Suicide Risk Assessment Report August-November 2023

School	Screeners	Low Risk	Moderate Risk	High Risk	Total
Clear Lake	1	0	0	0	0
Daniel Axford	1	0	0	0	0
Lakeville	0	1	0	0	1
Leonard	0	0	0	0	0
OES	2	1	0	0	1
OMS	7	4	5	1	10
Bridges	0	0	0	0	0
OVA	Elementary - 0 Secondary - 1	1	0	0	1
OHS	38	2	8	3	13
Grand Total	50	9	13	4	Screeners - 50 Full SRA - 26 77

Inquiring about dangerous instrumentalities, including lethal weapons - 100%